

Office of the Dean of Students
Division of Student Affairs and Campus Diversity

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August 12, 2022

This is an official document.
DELTA SIGMA PHI: DECISION LETTER

Thank you for meeting with me on July 28, 2022 for an Informal Conference. During the Informal Conference, we reviewed Delta Sigma Phi's involvement in the alleged violations of the following policies of the Student Organization Code of Conduct in April 2022: Alcohol and Health and Safety.

During the Informal Conference, President Matthew Bower and Advisor Erik Johannesen represented the organization. Student Life Advisor for the Center for Fraternity & Sorority Life, Kayla Snow, was also present. During the Informal Conference, the group discussed information that was presented during the course of the investigation. Specifically, the group discussed incident reports that detailed concern for attendees of a Delta Sigma Phi event, and reviewed information presented during interviews with members. Following the review of the incident report and interviews, the group discussed investigative themes, including that a social event with alcohol (distilled spirits) took place at the chapter facility on April 14, 2022.

Decision

Based on the information presented during the course of the investigation, including accounts from members of the fraternity, I have found Delta Sigma Phi to be responsible for violations of the Alcohol and Health and Safety policies of the Student Organization Code of Conduct.

b(2) Alcohol. Violation of applicable law or University policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus.

b(21) Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.

As a result of the Alcohol and Health and Safety policy violations, Delta Sigma Phi is sanctioned to **Probation with Stipulations through December 31, 2022.**

Any further violations of University policy during the term of the Probation may result in an immediate Interim Suspension. In addition to the Probation, Delta Sigma Phi must complete the following stipulations:

Events with Alcohol. During the term of the Probation, Delta Sigma Phi may not host events with alcohol off-campus, including at the chapter facility. The chapter may register and/or apply to host activities that are on-campus with alcohol. The events on-campus with alcohol must follow all university processes and procedures,

including developing and adhering to risk management plans. Further, events on-campus with alcohol must have an advisor present for the duration of the event. The chapter may host dry socials regardless of location.

Educational Workshops. Delta Sigma Phi is expected to host ongoing educational workshops for members of the chapter. Specifically, the following workshops are stipulated for the term of the Probation and must have 90% chapter participation:

By October 1, 2022: Alcohol and Other Drugs

By December 31, 2022: Post-Probation Risk Management

Fraternity & Sorority Life staff can advise on presenters and workshop development. The presentations will be facilitated by trained, professional staff/volunteers of the university and/or national fraternity. Active members and Executive Board members may not facilitate the training. The training participants must be entered into the Presence portal.

Closing

Thank you again for taking the time to meet with me in the informal conference. It should also be noted that Delta Sigma Phi was fully cooperative during the investigation and sought to identify opportunities to create change. We hope that the outcome of the incidents and the imposed sanctions will contribute to the success of Delta Sigma Phi at San Diego State University.

Respectfully,



Caryl Montero-Adams

Assistant Dean of Students for Student Life

cc:

Dr. Randy Timm, Associate Vice President for Student Life and Dean of Students

Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities

Kayla Snow, Student Life Advisor, Center for Fraternity & Sorority Life

Erik Johannesen, Alumnus Advisor for Delta Sigma Phi Fraternity

Elliot Beach, Senior Associate Director of Accountability, Delta Sigma Phi Fraternity Executive Office

Josh Dion, President, Interfraternity Council

Tim Sweeters, Vice President for Judicial Affairs, Interfraternity Council